Introduction

Home care workers are the closest professional in contact with the elderly. It is for that reason that it is expected they might support the process of implementation of integrated care systems and models, delivering new higher added value tasks. Currently they cannot complete these tasks, because they do not have the necessary competences to complete them.

Existing professional qualification frameworks for homecare workers do not contemplate which potential roles home care workers might play within integrated care systems and models, hindering thus any kind of training efforts of such workforce on the skills necessary for the adoption of such roles.

Objective

To develop a new training curricula and learning materials in order to train home care workers on new competences for the integrated care of elderly people with chronic conditions.

Method

### 01 Development of a new professional profile

- Development of a new General Training Curricula
- Adaptation of the General Training Curricula to National Contexts
- Development of Learning Materials
- Pilot of National Training Curriculas and Learning Materials in Spain, Scotland and The Netherlands
- Optimisation of National Training Curriculas and Learning Materials

### Results

**Spain**

- **24** trainers
- **15** started
- **14** finished
- **130** hours of training per trainer
- **93%** global participation
- **100%** global success

**The Netherlands**

- **2** trainers
- **30** trainees
- **1.5** hours of training per trainee

**Scotland**

- **2** trainers
- **12** trainees
- **138** hours of training per trainee

### Conclusions

The new professional profile was called Enhanced Home Care Worker (EHCW). The Enhanced Home Care Worker can be defined as a person being aware of and using his/her skills and competences, working in a structured or unstructured network of professionals, able to carry out activities of integrated care at home and assistance to people with chronic health conditions, in order to meet their basic needs and promote their well-being and autonomy and social integration.

This professional profile includes four clusters of competences home care workers should be trained on, to deliver new higher added value tasks within integrated care systems and models:

1. **Group 1**: Health care
2. **Group 2**: Effective Communication
3. **Group 3**: Assisted Living Technology
4. **Group 4**: Self development

### Discussion

The Carevolution project broke new ground in terms of defining new competences for home care workers within integrated care systems and models, and developing a new General Training Curricula and new Learning Materials transferable to European regions. Nevertheless, empirical evidence of the implementation of this new role is needed.